

QUALITY, OCCUPATIONAL HEALTH AND SAFETY, ENVIRONMENT AND RESPONSIBLE RECYCLING POLICY

Mainstream Global is a company dedicated to the receiving, refurbishment, recovery, resale and storage of used and / or end-of-life electronic equipment.

Our company recognizes that quality, care of the environment, responsibility in occupational health and safety, as well as responsible recycling practices are paramount to our success. Our commitment to these pillars of success is unwavering and a key commitment to developing business.

Mainstream Global is committed to:

- The establishment, monitoring, performance, and fulfillment of: quality, environmental and occupational health and safety, objectives.
- Ensure compliance with laws, regulations, and requirements of customers and interested parties that apply to the organization.
- The continuous improvement in services and products offered to clients, as well as the continuous improvement of the integrated management system.
- To protect the environment and continuously improve performance in relation to activities with the goal of causing the least possible environmental impact through sustainable use of company resources.
- To prevent pollution of the environment during the management of used and / or end-of-life equipment, based on the hierarchy of reuse, reconditioning, recovery and final disposal including the tracking of focus materials within the recycling downstream through final disposition.
- Continuously work to improve safe and healthy working conditions to strive to prevent employees from work related injury and ill health from the activities they carry out.
- Identify hazards, evaluate risks, and establish controls that allow the risks to be reduced or eliminated, together with both internal and external collaborators if needed.
- Continuously train and raise awareness of the integrated management systems and R2 throughout the organization.

- Adopt a preventive culture in the opening of new businesses that includes a focus on protecting the environment, taking care of employees and exceeding customer expectations.
- Promote occupational safety and health activities that allow maintaining/improving the physical, mental, and social well-being of workers, while preventing and minimizing work-related incidents and occupational hazards.
- Ensure adequate financial and human resources dedication for the effective operation of integrated management systems and R2.
- Promote workers' participation and consultation to improve the integrated management systems and R2 processes.
- Communicate and keep this policy available to collaborators, customers, suppliers, and other interested parties, as well as consider suggestions for improvement from interested parties

The present policy will be continually reviewed to ensure that it remains adequate to the purpose and approach of the company.



Juan Carlos Yépez
CEO

Document Revision History			
Version (V)	Description of Change	Date	Reviewed By:
0	Document creation	9 Jun 2017	Dalis Garzón
1	Review and update according to ISO 45001 and adequacy to the IMS	Feb. 24, 2020	Senior Management
2	Senior Management commitments' inclusion	Feb. 02, 2022	US & LATAM Team